

# Corporate Social Responsibility Policy

## [CSR Policy]

[Date of Board Approval : 06.01.2025]



### **The Kerala State Women's Development Corporation Ltd.**

(Department of Women & Child, Government of Kerala)

CIN: U91990KL1988SGC004978

#### **Registered and Corporate Office**

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## SCOPE OF CORPORATE SOCIAL RESPONSIBILITY POLICY

The policy would pertain to all activities undertaken by the Company towards fulfilling its corporate social responsibility objectives. The policy would also ensure compliance with section 135 of the Companies Act, 2013 (“The Act”) and would include the activities as covered under Schedule VII to the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014, and as amended from time to time.

### I) Vision

To create a social impact by constantly giving back to society and its stakeholders by identifying and facilitating growth in priority sectors.

### II) Mission

The Company through its CSR initiatives creates changes where it is needed most—among less privileged and marginalized sections of the society demonstrates our beliefs through an integrated social program that seeks social inclusion. Within the above mission, the CSR Committee will choose priority projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act.

The objective of this Policy is for **“Society to grow along with the Company”**.

### III) CSR COMMITTEE

The CSR Committee has been constituted per the provisions of the Companies Act 2013 and it consists of three Directors or more which shall be appointed by the Board of Directors in their meeting.

The CSR Committee comprises of the following members:

Sl No.	Name & Designation	Position
1	Smt. Shailaja Surendran, Director	Chairperson
2	Smt. Bindu V.C, Managing Director	Member
3	Smt. Grace MD, Director	Member
4	Smt. R Girija, Director	Member
5	Smt. Aswathy Pradeep, Company Secretary	Member Secretary

**IV) INTERNAL LEVEL CSR COMMITTEE**

1. The Managing Director (MD) will constitute an Internal Level CSR Committee to implement the Company's CSR initiatives.
2. The Internal Level CSR Committee would further be actively involved in the implementation of projects following the guiding principle and general policies as consented by the CSR Committee.
3. The members of the Internal Level CSR Committee may work independently or in partnership with any eligible trust(s), NGO(s), or other organization(s) as approved by the CSR Committee.
4. Can recommend changes and additions to existing CSR policy.
5. Evaluate the CSR spending and provide the report to the MD and CSR Committee

**V) CSR PROJECTS**

1. The Company may take up CSR projects either directly or in collaboration with other entities to carry out the corporate social responsibilities.
2. The investment in CSR projects shall be project-based with specific time frames.
3. The progress of all CSR projects, including the spending thereon, shall be periodically reviewed by the CSR Committee.

**VI) CSR FOCUS AREAS**

The Company will support programs and activities as mentioned under Schedule VII of the Companies Act, 2013 and also such other activities including but not limited to the following :

- i) Eradicating hunger, poverty, and malnutrition, promoting preventive healthcare and sanitation, including contribution to the Swach Bharat Kosh set up by the Central Government for the promotion of sanitation and making available safe drinking water;

- ii) Promoting education, including special education and employment-enhancing vocational skills, especially among children, women, elderly, and the differently-abled, and livelihood enhancement projects;
- iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources, and maintaining the quality of soil, air, and water, including contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga;
- v) Protection of national heritage, art, and culture, including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi) Measures for the benefit of armed force veterans, war widows and their dependents;
- vii) Training to promote rural sports, nationally recognized sports, Paralympic sports, and Olympic sports;
- viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities, and women;
- ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x) Rural development projects;
- xi) Slum area development;

## **VII) MANNER OF SELECTION AND EXECUTION OF CSR PROJECTS**

1. A CSR project may be selected by the CSR Committee, either based on its own

discretion or based on recommendation by the Internal Level CSR Committee or by any stakeholder as mentioned above. The CSR Committee will accord priority to projects in the areas covered by priority projects.

2. The CSR Committee, after identifying and approving a CSR Project, may fix a target spending, and direct the CSR Internal Level Committee to carry out the execution thereof.
3. The CSR Committee shall periodically monitor and evaluate the performance of the Projects and the achievement of targets.
4. Can recommend changes in the CSR Policy

### **VIII) COMPETENT AUTHORITY**

After the assessment and suitability of the individual proposal, the recommendation of the CSR Committee will be forwarded for approval for taking up, execution, disbursement, etc. as mentioned hereunder:-

1. All proposals of individual value up to Rs.5.00 Lakhs falling within the CSR budget approved by the Board would first be examined by the Internal Level CSR Committee and require approval of the MD. Such proposals should then be submitted to the CSR Committee for information.
2. Beyond the applicable cap in the CSR guidelines in exceptional cases, the proposals of the individual value of more than Rs.5.00 Lakhs and up to Rs.15.00 Lakhs, falling within the CSR budget approved by the Board would be first examined by the Internal Level CSR Committee. The proposals would then be referred to the CSR Committee of the Board for their concurrence. The proposals approved by the CSR Committee and then be submitted to Board for information.
3. Beyond the applicable cap in the CSR guidelines in exceptional cases proposals of individual value of more than Rs.15.00 Lakhs, falling within the CSR budget approved by the Board would be first examined by the Internal Level CSR Committee. The proposals would thereafter be referred to the CSR Committee of the Board for their concurrence. The proposals concurred by the CSR Committee would require the approval of the Board of Directors .

**IX) MONITORING AND EVALUATION**

1. The **CSR** Committee seek financial statements and reports from the Internal Level CSR Committee on each project on a case-to-case basis.
2. The Committee shall discuss and **evaluate** the progress of each project undertaken and make any decision with respect to the project which it thinks fit.
3. Where, after the adoption of this Policy by the Board of the Company, the Committee requires further funds for undertaking any new CSR projects, the Committee shall request the Board of the Company to approve such higher amounts.
4. Where there is any surplus fund lying in the "Expenditure for CSR Account" the same shall not be considered as part of the business profits of the Company.
5. Where the Internal Level CSR Committee has failed to spend the allocated amount or failed to meet the timeline for execution of its projects, the CSR Committee shall furnish to the Board the reasons for the same.

**X) AMENDMENTS TO THE POLICY:**

The Board of Directors may in their discretion and on recommendation of the CSR committee, make any changes/modifications and/or amendments to this Policy from time to time. In the event of any conflict between the provisions of this Policy and of the Act or any other statutory enactments, rules, the provisions of such Act or statutory enactments, rules shall prevail over and automatically apply to this Policy and the relevant provisions of the Policy would be amended/modified in due course to make it consistent with the law.

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