



The Kerala State Women's Development Corporation Ltd.

Dept. of Women & Child, Govt. of Kerala
CIN: U91990KL1988SGC004978
GST No. 32AABCK3817B1Z7



PROCEEDINGS

KSWDC-The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 -against women at work place – Internal Complaint Committee-re-constituted - sanctioned- Orders issued

KSWDC/EA2./ICC/2018

Dated, Thiruvananthapuram, 24.01.2023

Read : Proceedings no. KSWDC/Estt./ICC/2018 dated 26.04.2018

ORDER

In pursuance of Section 4 of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the internal complaint committees are re-constituted with respect to various work places of KSWDC as follows :

1) Internal Complaints Committee - I

Sl No.	Name	Designation	Committee
(i)	Asa S	Manager (Projects)	Chairperson
(ii)	Vinayachandran C V	Assistant Manager (Recovery)	Member
(iii)	Lakshmy S	Regional Manager (i/c)	Member
(iv)	Indu S Kumar	State Head, REACH	Member
(v)	Divya M A	Manager 181	Member
(vi)	Raj Mohammed	PGDCA/DCA Trainer	Member
(vii)	Rejitha Gopalakrishnan		External Member

The Internal Complaints Committee I has jurisdiction over various units of KSWDC in Trivandrum Region, including Head Office, Regional Wing, Hostels, REACH I, Mithra 181 etc.

2) Internal Complaints Committee - II

Sl No.	Name	Designation	Committee
(i)	Anu Francis	Assistant	Chairperson
(ii)	Maglin Rodriguez	Accountant	Member
(iii)	Harikrishnan M.	Project Officer	Member
(iv)	Ranjith P	Attender	Member
(v)	Beena Sebastian		External Member

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The Internal Complaints Committee II has jurisdiction over various units of KSWDC in Ernakulam Region, including Regional Office, Hostels etc.

3) Internal Complaints Committee - III

Sl No.	Name	Designation	Committee
(i)	Lathika P	Recovery Assistant	Chairperson
(ii)	Beena P M	Attender	Member
(iii)	Sheena S D	Programme Coordinator	Member
(vi)	Salil S B	Driver	Member
(v)	Adv. V K Prasanna	Legal Advisor	External Member

The Internal Complaints Committee III has jurisdiction over various units of KSWDC in Kozhikode Region, including Regional Office, Hostels, REACH II, Vanamithra etc.

All the Chairpersons/Members are requested to comply with the provisions in *The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* and *The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013* while handling complaints of sexual harassment if any, occur in any of the units/premises of KSWDC.

The term of the committee shall be **three years** from the **date of re-constitution**.



Managing Director

To

Members concerned

Copy to : 1)The Regional Manager, Trivandrum/Ernakulam/Kozhikode

2)District Coordinators, District Office

3)State Head , REACH

4)FO/Head (HR&Admin.)/CS/M(R)/O(Audit)/ Accts/System Admin./SF

5)All Sections, HO